

**Department of the Interior
Bureau of Land Management
Equal Opportunity Data Required to be Posted by the **NO FEAR ACT**
P.L. 107-174**

Reporting Period: FY2006 4th Qtr.(October 1, 2005 – September 30, 2006)

Point of Contact: Carlita Telsee

Formal Complaints

# of complaints filed	47
# of individual filers	41
# of repeat filers	8

Number of Complaints by Basis of Discrimination	
Race	14
Color	3
National Origin	8
Sex	17
Religion	4
Disability	12
Age	17
Reprisal	23
Non-EEO	1

Number of Complaints by Issues of Alleged Discrimination	
Appointment/Hire	11
Assignment of Duties	5
Awards	3
Conversion to Full-Time	0
Disciplinary Action	1
Demotion	0
Reprimand	1
Suspension	0
Removal	0
Other	1
Duty Hours	2
Evaluation/Appraisal	3
Examination/Test	1
Harassment	15
a. Non-sexual	14
b. Sexual	1
Medical Examination	0
Pay Including Overtime	1
Promotion/Non-Selection	9
Reassignment	2
a. Denied	1
b. Directed	1
Reasonable Accommodation	1
Reinstatement	0
Retirement	0
Termination	0
Terms/Condition of Employment	2
Time & Attendance	0
Training	1
Other	1

Average Processing Time of Pending Complaints		
	#	APT
1. All complaints pending during fiscal year		
Investigation	29	204
Final Agency Action	9	68
2. Complaints in which a hearing is not requested		
Investigation	17	183
Final Agency Action	11	232
3. Complaints in which a hearing is requested		
Investigation	18	187
Final Agency Action	3	16
Number of Complaints Dismissed		
	#	APT
	7	217

Number of Complaints Filed Prior to Fiscal Year + Pending	TOTAL
Pending Complaints Filed Before Fiscal Year	45
Number of Individuals	17
Number in Investigations	13
Number in FAD	14

Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	11

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2006		without hearing FY 2006	
	TOTAL	0		0	
		#	%	#	%
BASES	Race				
	Color				
	National Origin				
	Sex				
	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				

	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				